

**Indicative allocations for rewarding and developing HE staff (£)**

<b>Institution</b>	<b>Assumed teaching resource 2000-01*</b>	<b>HEFCE research funds 2000-01</b>	<b>Staff pay supplement 2001-02</b>	<b>Staff pay supplement 2002-03</b>	<b>Staff pay supplement 2003-04</b>
Anglia Polytechnic University	43,719,541	313,239	735,000	1,103,000	1,563,000
Aston University	21,687,060	3,643,085	423,000	635,000	899,000
University of Bath	27,060,876	11,181,007	639,000	958,000	1,357,000
Bath Spa University College	10,339,381	389,864	179,000	269,000	381,000
Birkbeck College	23,151,504	5,136,415	472,000	709,000	1,004,000
University of Birmingham	69,806,420	27,614,901	1,627,000	2,441,000	3,457,000
Bishop Grosseteste College	511,365	0	9,000	13,000	18,000
Bolton Institute of Higher Education	20,940,776	144,378	352,000	528,000	748,000
Bournemouth University	28,810,577	181,765	484,000	726,000	1,029,000
Arts Institute at Bournemouth	3,001,526	0	50,000	75,000	107,000
University of Bradford	27,954,374	6,323,076	572,000	859,000	1,216,000
Bretton Hall	6,548,915	225,941	113,000	170,000	240,000
University of Brighton	35,881,794	2,164,434	635,000	953,000	1,350,000
University of Bristol	53,489,437	24,552,331	1,303,000	1,955,000	2,770,000
Brunel University	38,558,902	5,623,503	738,000	1,107,000	1,568,000
Buckinghamshire Chilterns University College	20,957,816	697,952	362,000	543,000	769,000
University of Cambridge	63,587,282	62,955,867	2,113,000	3,170,000	4,491,000
Institute of Cancer Research	496,672	8,838,222	156,000	234,000	331,000
Canterbury Christ Church University College	14,088,049	373,861	242,000	362,000	513,000
University of Central England	46,446,672	797,606	789,000	1,184,000	1,677,000
University of Central Lancashire	54,763,191	793,873	928,000	1,392,000	1,972,000
Central School of Speech and Drama	3,679,973	35,189	62,000	93,000	132,000
Cheltenham and Gloucester College of HE	22,752,017	711,136	392,000	588,000	833,000
Chester College of Higher Education	9,498,058	5,981	159,000	238,000	337,000
University College Chichester	8,390,544	176,900	143,000	215,000	304,000
City University	21,563,365	4,909,365	442,000	663,000	940,000
Coventry University	47,597,065	1,326,190	817,000	1,226,000	1,736,000
Cranfield University	13,023,143	7,571,648	344,000	516,000	731,000
Cumbria College of Art & Design	2,821,871	0	47,000	71,000	100,000
Dartington College of Arts	2,409,950	96,417	42,000	63,000	89,000
De Montfort University	68,507,658	2,894,654	1,192,000	1,789,000	2,534,000
University of Derby	31,895,935	456,981	540,000	810,000	1,148,000
University of Durham	40,024,183	11,890,629	867,000	1,301,000	1,842,000
University of East Anglia	24,467,438	9,633,223	570,000	854,000	1,210,000
University of East London	40,516,542	1,170,492	696,000	1,044,000	1,479,000
Edge Hill College of Higher Education	11,279,112	134,552	191,000	286,000	405,000
Institute of Education	5,859,344	4,834,755	179,000	268,000	380,000
University of Essex	19,402,774	6,459,784	432,000	648,000	918,000
University of Exeter	31,576,542	7,748,349	657,000	985,000	1,396,000
Falmouth College of Arts	5,580,894	318,050	99,000	148,000	209,000
Goldsmiths College	17,682,984	5,264,964	383,000	575,000	814,000
University of Greenwich	47,319,469	3,380,948	847,000	1,270,000	1,799,000
Harper Adams University College	9,436,869	208,853	161,000	242,000	342,000
University of Hertfordshire	48,148,289	2,122,072	840,000	1,259,000	1,784,000
Homerton College, Cambridge	1,960,423	510,725	41,000	62,000	88,000
University of Huddersfield	41,682,254	916,401	711,000	1,067,000	1,512,000
University of Hull	32,963,242	6,233,380	655,000	982,000	1,391,000
Imperial College	56,014,965	55,871,323	1,869,000	2,803,000	3,971,000
Keele University	17,422,645	5,402,603	381,000	572,000	810,000
University of Kent at Canterbury	27,562,633	5,766,918	557,000	835,000	1,183,000
Kent Institute of Art & Design	7,126,063	76,890	120,000	180,000	256,000
King Alfred's College, Winchester	7,000,507	62,956	118,000	177,000	251,000
King's College London	64,070,217	36,560,469	1,681,000	2,521,000	3,571,000
Kingston University	45,504,814	968,509	776,000	1,164,000	1,649,000
Lancaster University	29,778,822	11,229,027	685,000	1,027,000	1,455,000
University of Leeds	76,095,637	27,497,164	1,730,000	2,595,000	3,676,000
Leeds Metropolitan University	54,220,084	974,167	922,000	1,383,000	1,959,000
University of Leicester	38,694,375	12,709,450	858,000	1,288,000	1,824,000
University of Lincolnshire & Humberside	39,556,603	405,460	667,000	1,001,000	1,418,000
University of Liverpool	60,572,987	19,635,271	1,340,000	2,009,000	2,847,000
Liverpool Hope	12,985,545	34,540	217,000	326,000	462,000
Liverpool John Moores University	57,151,638	2,215,000	991,000	1,487,000	2,107,000

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University of London (Institutes and Activities)	2,942,109	1,670,172	77,000	116,000	164,000
London Business School	2,010,363	2,121,649	69,000	104,000	147,000
London Sch of Economics & Political Science	12,488,930	9,998,200	376,000	563,000	798,000
London Guildhall University	36,988,238	262,926	622,000	933,000	1,322,000
London Sch of Hygiene & Tropical Medicine	3,721,088	5,648,179	156,000	235,000	333,000
The London Institute	34,997,815	1,900,110	616,000	924,000	1,309,000
Loughborough University	39,125,925	10,120,255	822,000	1,234,000	1,748,000
University of Luton	30,438,873	91,680	510,000	765,000	1,084,000
University of Manchester	73,936,224	31,884,823	1,767,000	2,651,000	3,756,000
UMIST	23,791,822	13,564,642	624,000	936,000	1,326,000
Manchester Metropolitan University	80,053,957	3,531,243	1,396,000	2,094,000	2,966,000
Middlesex University	55,625,629	1,746,501	958,000	1,437,000	2,036,000
University of Newcastle upon Tyne	53,632,167	20,871,495	1,244,000	1,866,000	2,644,000
Newman College	1,629,914	12,115	27,000	41,000	58,000
University College Northampton	25,564,929	84,067	428,000	643,000	910,000
University of North London	40,584,268	943,591	694,000	1,040,000	1,474,000
Northern School of Contemporary Dance	946,480	0	16,000	24,000	34,000
University of Northumbria at Newcastle	52,565,873	1,515,377	903,000	1,355,000	1,919,000
Norwich School of Art & Design	2,912,232	120,639	51,000	76,000	108,000
University of Nottingham	54,991,062	23,035,678	1,303,000	1,955,000	2,769,000
Nottingham Trent University	65,929,979	2,386,292	1,141,000	1,711,000	2,425,000
Open University	157,045,530	6,888,267	2,738,000	4,107,000	5,818,000
School of Oriental and African Studies	8,455,482	3,964,414	207,000	311,000	441,000
University of Oxford	64,630,091	63,818,323	2,145,000	3,218,000	4,559,000
Oxford Brookes University	34,327,464	2,026,315	607,000	911,000	1,290,000
School of Pharmacy	3,439,389	1,856,733	88,000	133,000	188,000
University of Plymouth	60,497,742	2,822,807	1,058,000	1,586,000	2,247,000
University of Portsmouth	48,830,538	3,745,835	878,000	1,317,000	1,866,000
Queen Mary and Westfield College	40,864,301	13,621,844	910,000	1,365,000	1,934,000
Ravensbourne College	3,644,413	0	61,000	91,000	129,000
RCN Institute	1,570,603	338,522	32,000	48,000	68,000
University of Reading	32,418,284	14,478,480	783,000	1,175,000	1,664,000
College of Ripon & York St John	8,512,947	20,252	143,000	214,000	303,000
Rose Bruford College	3,140,136	0	52,000	79,000	111,000
Royal Academy of Music	4,008,196	495,073	75,000	113,000	160,000
Royal College of Art	10,506,812	1,554,385	201,000	302,000	428,000
Royal College of Music	3,672,930	437,361	69,000	103,000	146,000
Royal Holloway, University of London	19,219,852	6,660,392	432,000	648,000	918,000
Royal Northern College of Music	4,376,448	287,619	78,000	117,000	166,000
Royal Veterinary College	8,134,597	2,443,624	177,000	265,000	375,000
St George's Hospital Medical School	9,486,498	3,826,459	222,000	334,000	472,000
College of St Mark & St John	4,190,632	40,978	71,000	106,000	150,000
St Martin's College	9,820,663	8,816	164,000	246,000	349,000
St Mary's College	6,573,590	66,327	111,000	166,000	236,000
University of Salford	48,121,465	5,098,804	889,000	1,333,000	1,889,000
University of Sheffield	61,125,738	25,332,984	1,444,000	2,166,000	3,068,000
Sheffield Hallam University	66,505,658	3,117,798	1,163,000	1,744,000	2,471,000
University of Southampton	51,669,651	24,216,366	1,267,000	1,901,000	2,693,000
Southampton Institute	36,123,150	301,272	608,000	912,000	1,293,000
South Bank University	54,807,703	1,647,578	943,000	1,414,000	2,004,000
Staffordshire University	48,425,098	911,992	824,000	1,236,000	1,751,000
University of Sunderland	40,180,681	1,272,092	692,000	1,038,000	1,471,000
The Surrey Inst of Art & Design Univ College	9,636,341	26,391	161,000	242,000	343,000
University of Surrey	23,676,482	11,226,043	583,000	874,000	1,239,000
University of Surrey Roehampton	17,088,849	1,053,138	303,000	454,000	644,000
University of Sussex	27,904,365	12,242,230	670,000	1,006,000	1,425,000
University of Teesside	35,230,167	272,307	593,000	889,000	1,260,000
Thames Valley University	28,253,716	147,568	474,000	711,000	1,008,000
Trinity & All Saints	5,535,128	25,894	93,000	139,000	197,000
Trinity College of Music	3,363,724	0	56,000	84,000	119,000
University College London	65,473,348	63,412,448	2,153,000	3,229,000	4,574,000
University of Warwick	35,334,026	17,607,392	884,000	1,326,000	1,879,000
University of West of England, Bristol	57,536,408	2,165,529	997,000	1,496,000	2,119,000
University of Westminster	57,261,730	2,116,724	992,000	1,488,000	2,107,000

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Wimbledon School of Art	2,424,269	1,112,581	59,000	89,000	126,000
University of Wolverhampton	52,682,691	354,269	886,000	1,329,000	1,882,000
University College Worcester	8,717,904	187,350	149,000	223,000	316,000
Writtle College	5,109,692	5,860	85,000	128,000	182,000
University of York	23,091,386	11,847,445	584,000	875,000	1,240,000
<b>TOTAL</b>	<b>3,923,123,990</b>	<b>866,987,220</b>	<b>80,000,000</b>	<b>120,000,000</b>	<b>170,000,000</b>

\*Assumed teaching resource = HEFCE core grant for teaching plus an assumed income from tuition fees.